



The Kansas Mail Carrier

THE OFFICIAL PUBLICATION OF THE KANSAS ASSOCIATION OF LETTER CARRIERS | Summer 2017



PRESIDENT ANDY TUTTLE

This is the last issue of the Kansas Mail Carrier to be printed and mailed to the members. In the past we have published and mailed four issues per year to our members. This was done at no cost to the Association. Our contract has now expired with our publisher and the costs associated with printing and mailing the newspaper would be too great to bear at this time. Despite this change we take our obligation to keep the membership informed very seriously. To that end, there will soon be a Kansas State Association of Letter Carriers website. We realize that not all members have a computer or access to e-mail. In the interim there will be an electronic newsletter published. In that case, we ask those members to contact their local branch so that the branch may print the newsletter for them. There will also be a letter sent to all members so that they may opt in for receiving the email version during this interim period.

We recently concluded the 95th KSALC Convention at the Prairie Band Casino. Host Branch 10 of Topeka did a wonderful job of organizing the event and it went off without a hitch. The Prairie Band are pros and were a pleasure to work with. A special thanks goes out to Karen Lewis, Michelle Jellison, and Mike Horton, as well as all those who gave of their time and volunteered to help make the convention a success.

We were happy to welcome NALC Director of Life Insurance Myra Warren and Region 5 NBA Mike Birkett and RAA's Stephanie Stewart and Charlie Sexton. They all conducted valuable contract training and Myra gave an update on contract negotiations. Of course, we now have a tentative agreement that members will soon vote on for ratification.

In addition, Legislative-Political Organizer (LPO) Brent Fjerestad joined us at convention. Brent is the President of the South Dakota State Association. He presented training on legislation and the current political landscape. We look forward to working with Brent in his new position.

The winner of the Holub Family Scholarship is Bailey Herzberg, daughter of Kim Pryor, Branch 1055 Chanute. Once again, I recognize Karen Lewis who organized to raise a large amount of money for the scholarship fund. The way we keep the scholarship endowed and healthy is through successful fundraising efforts like this one.

Several branches were honored for their MDA fundraising activities. I am proud to report that my home branch, Branch 104 Lawrence raised the most money. We will be holding a golf tournament again this year given the success that Dave Martinez and Blake Rockers had last year. Information about the tournament is in this issue of the Kansas Mail Carrier.

One very memorable part of the convention was the memorial service, led by Michael Little Eagle Harris of Branch 5521. Little Eagle performed a Native American song and ceremony to honor our recently departed members. I know that it was a moving experience for me and others have expressed that same sentiment.

Another transition that occurred during convention was that the Auxiliary voted to disband. This is a sad thing as the Auxiliary has always been there to support us in our jobs as Letter Carriers and in our roles as Union officials. I want to honor Joan Spero and the other active members for all they have done through the years to support Letter Carriers and the cause of the NALC.

I would like to welcome several new members of the Executive Board who were elected for the first time. Michelle Jellison was elected as Vice President/Director of Education. Michelle has been a fierce advocate for Letter Carriers in Branch 10 Topeka for many years and I am thrilled to have her on board. Chris Mayo of Branch 5521 was elected to the at-large seat on the board, Greg Wilson, also of Branch 5521, was elected as the 3rd District CDL, and Bob Davidson of Branch 201 was elected 4th District CDL. Returning E-Board members are Ike Donn, Secretary-Treasurer, Mike Wamsley, Director of Retirees, Kent Chestnut, 1st District CDL, and Terry P. Miller, 2nd District CDL.

As I have written about in past articles, the headwinds we have faced politically in recent years have shifted somewhat. As the financial conditions of the USPS have improved so has the legislative environment. Whereas we were faced with an existential threat not too long ago, we now have pending postal reform legislation that we can actually support in the form of HR 756.

HR 756 is not a perfect bill but it is a far cry from past efforts by the likes of Rep. Darrell Issa that would have buried the USPS. The parts of the bill that we support include provisions that would rectify the pre-funding fiasco imposed on the USPS over a decade ago by the Postal Accountability and Enhancement Act (PAEA). One part of the bill that needs improvement is a provision that would cut into door-to-door delivery.

Luckily, there is a Sense of the House Resolution, H Res 28, that addresses this flaw. H Res 28 makes clear that a majority of the House supports maintaining door delivery as it currently stands and serves to protect that service that we provide. Currently there are over 220 co-sponsors for H Res 28. Anything over 218 represents a majority of the House and helps to shape legislation. So far, Rep. Kevin Yoder is the only member of the Kansas delegation to sign on as co-sponsor but we are hopeful to gain more support. In addition, Rep. Yoder and Rep. Lynn Jenkins

In This Issue..

| | |
|--------------------------------------|--------|
| 2017 CALENDER OF EVENTS | Page 3 |
| PRESIDENT EMERITUS Article | Page 4 |
| 2nd DISTRICT CDL Article | Page 4 |
| DIRECTOR OF RETIRED CARRIERS Article | Page 5 |
| HOLUB FAMILY SCHOLARSHIP Article | Page 5 |
| CHRIS MAYO Article | Page 6 |
| MICHELLE JELLISON VP Article | Page 6 |
| 3rd DISTRICT CDL Article | Page 7 |
| 1st DISTRICT CDL Article | Page 8 |
| SECRETARY TREASURER Article | Page 8 |
| 4th DISTRICT CDL Article | Page 8 |

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ATTENTION ALL READERS!

We are receiving a very large number of returned papers because addresses are not being updated.

This means:

- Carriers are not receiving their papers, missing out on important information and updates.
- Extra work for the Carriers that have to straighten out bad addresses.
- Double postage expense on non-deliverable and returned papers.

It is very important to keep your address updated!

If are moving or are not receiving the paper at your current address, update your address with your branch secretary.

Update names and addresses of deceased members.

Correspondence and articles intended for publication in this paper should be addressed to: Andy Tuttle.

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Articles must be individually signed. The opinions expressed in this publication intend no malice toward anyone. They are the views of the writers and they do not necessarily reflect the views of the Editor or that of the Kansas State Association of the NALC and its Officers. The Editor reserves the right to delete any articles she deems necessary, improper or unfit. Articles may be edited for brevity and potential libelous statements.



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The Kansas Mail Carrier

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2017 PUBLICATION

EDITOR

SCHEDULE

Articles must be submitted
To the editor.

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2017 Calendar of Events

BRANCH 104

MDA GOLF TOURNAMENT

SUNDAY OCTOBER 8, 2017
(COLUMBUS DAY WEEKEND)

HIDDEN SPRINGS GOLF COURSE
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NALC RETIREMENT SEMINAR HOSTED BY WICHITA BRANCH 201

When:

Sunday August 20, 2017 @ 11:00AM

Where:

227 S. Pattie
Wichita, KS 67211

The seminar will be conducted by retired NALC Region 5 National Business Agent Mike Weir. It will last approximately 4 hours and will include valuable information on both CSRS and FERS retirement. Pizza and refreshments will be provided by Branch 201.

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TIME MARCHES ON



PRESIDENT EMERITUS ROD HOLUB

Country music artist Tracy Lawrence once had a big hit with a song called “Time Marches On”.

One of my favorite lines from that song’s lyrics is “The only thing that stays the same is that everything changes”. No matter what we do, in both our professional and personal lives, we come into contact with people who react very differently to the inevitable truth of that simple song lyric. Some are willing to fight to their last breath to keep change from happening. Others recognize that change in inescapable and are determined to guide change in a positive direction.

The delegates to the recently concluded 2017 Kansas State Convention were presented with two very real cases of “time marching on”. The first significant change is the fact that this issue of the Kansas Mail Carrier will be the last of its kind. President Tuttle presented the delegates with the stark reality that most publishing houses willing to print a paper of our limited readership have disappeared and the publisher we have been using will not be available to us under the current arrangement. Keeping the paper the way it is, though the preferred choice of some convention delegates, would come at significant financial cost to the membership.

I will try to give some historical perspective behind my personal belief that paying whatever financial cost it takes to “keep things the way they are” is not in the best interest of our state association. This newspaper, and its predecessor, is a testament to the vision of President Emeritus Sherwood Applegate. I first started working on the State’s Executive Committee with Sherwood more than 30 years ago. In those years, the methods of communication were limited. The Internet was not available to the public until the early 1990’s and the first cell phones that could access the Internet were not widely available until a decade later. The 6 -8 week lag time between sending an article to the publisher and seeing it in print was not that big of a deal because the rest of the world was getting information along the same time-table.

During that time, Sherwood developed a relationship with a publisher and helped to establish the business advertising base that led to the Kansas State Association having the very best state newspaper in the NALC at no financial cost to the membership. The State paper was his “baby” and if you were an officer that didn’t get your expected article to the editor (him) on time you had to deal with his wrath. Sharlene Shaffer and Amanda Beckley followed Sherwood as editor and continued the tradition of publishing excellence, but time was marching on.

In my years as the Director of Education and later Vice President, I was always amazed by Sherwood’s attention to details. He was like the Bill Snyder of the KSALC. He knew what worked and didn’t always embrace things that

were shall we say “untested”. I, on the other hand, always had a little trouble coloring inside the lines. The technological revolution was rapidly changing not only the work of letter carriers but the way we could train them as well. In what had to be a fingers-crossed leap of faith, Sherwood gave me considerable freedom to completely change the way we trained union leaders. Never being fond of preaching from the pulpit, I started doing original Power Point presentations with video and animation and cool graphics. Those teaching techniques are commonplace in today’s NALC because leaders like Sherwood Applegate knew that we could either adapt to a changing world or be forgotten by it.

That history leads me to firmly believe that President Tuttle is the right leader to guide the way we communicate with our members to the next level. Andy has studied the power of social media on everything from business to politics and his remarkable ability to identify historical patterns makes him ideally suited to lead the KSALC in the post “print publishing” era that is unfolding right now. I’m no social networking expert, as anyone who is bored by my occasional Facebook postings about my grandchildren knows all too well. But, like Sherwood trusted me, I have complete trust in Andy’s ability to transform the way our members communicate with each other. A 6 -8 week time lag between submitting and printing articles just doesn’t move fast enough in a world now dominated by instant communication.

The second major change announced at the 2017 Convention was that the KSALC Auxiliary is now disbanded. While the Auxiliary has always been a valued partner to the NALC, its best intentions have been impacted by technological changes as well. I remember the times that the Auxiliary would have letter writing campaigns to our members of Congress and were quite effective in doing so. However, since the anthrax attacks on the DC mail stream, written letters are losing their impact on Congress because the post-anthrax eradication process prevents them from being delivered in the timeliest manner. Whether we like it or not, emails now have the most impact in DC because they can be specifically timed to have the greatest impact.

Letter carrier spouses can still have an impact on legislation affecting letter carriers however. They can still attend our conventions, as non-voting guests, and receive the same legislative training that delegates receive. I hope that local branches will find the funds available to do things like allow delegates, whose spouses would like to attend a training or convention, to have a private hotel room and their spouse’s meal tickets provided at no additional out of pocket expense to the delegate. That would be guiding change for union spouses rather than being forgotten by change.

This last issue of the Kansas Mail Carrier can be best summed up by noted philosopher Yogi Berra who once said “when you come to a fork in the road.... take it”. We are standing at the fork in the road as a state association and plowing straight ahead is no longer an option. I firmly believe that President Tuttle and all the wonderful local presidents currently serving our members will pick the right road to continue success as “time marches on”.



2ND DISTRICT CDL TERRY P. MILLER

By the time this article goes to print, we will pretty much know what the new contract is all about. Only major details have been announced so far but it looks to me like the union went all out to take care of the CCA’s and rightfully so. Now CCA’s, those of you who haven’t stepped up to join is union, it’s time to do so. I have personally let it slide with some of you. I know because many of you have said you can’t afford it. Now you can and the only excuse you have now for not joining is because you

don’t want to. If that I going to be the reason for not becoming part of why you get a paycheck every two weeks, well I’m going to remember that the next time I get a call or question from you.

Let’s not mince words here. I’m going to treat you like the oozing scab you are. You are part of the only craft in the USPS who strives to make you a career employee with benefits. Management didn’t do that for you. If up to management, we would all be part-time employees with no benefits.---especially you. It didn’t bother management at all to create a two-tier workforce of one doing the exact same work as a co-worker and making far less. Management wanted you working for the USPS making minimum wage with no benefits. Thus you would have a job making minimum wage with no chance of it ever changing. I don’t want to hear you can’t afford it. I will have more respect for you if you just admit you’re a free rider, depending on your fellow employees carrying your load for you, while you cash the check that the union bargained for you. Then after that, I’m going to tell you what I really think!

Summer is here and carriers have died doing this job in the heat. If you feel sick take care of yourself and report it to your steward and management. Your steward will fill out a report to be sent to the Business Agent’s office for filing and follow up. Don’t be intimidated into harming yourself for a manager who sits in an air-conditioned office.

On a lighter note, one of my patrons called my supervisor to complain she wasn’t getting any mail. She was also upset because I wouldn’t date her mom. It’s tough being me out there.

Terry P. Miller

2nd District CDL

SO, YOU WANT TO RETIRE?



**DIRECTOR
OF RETIRED
CARRIERS
MIKE WAMSLEY**

In my last 2 articles, I went over how to know if you are eligible to retire and how to determine

how much you will receive on your pension (both CSRS and FERS). As I said before, you need to sit down at the start of this process and come up with a budget of how much you will be spending each month for the necessities of life and any optional items- like travel, vacations and the like- you want to do. If you have a financial advisor, it would be a good idea to include them in your discussions to help you cover all your bases. Once you have done this and have an idea how much you need to live on, you can compare this with your estimate of pension that you can get from Lite Blue. This will allow you to see if you need or want to have another job or just retire and enjoy life.

So now you have decided to retire!!! What do you do next? You need to set a date and contact Shared Services and let them know of your decision. Remember, just because you tell Shared Services a date, does not lock you into that date. YOU and only YOU can make the decision on the date. Once you have told Shared Services a date, they will send you a Blue Book. This is a book of forms and instructions that is put together specifically for you. When you receive this book, you will see blank forms in each section of the book that you will have to fill out. They are perforated so you can pull them out. Do that and make at least 2 copies of each form. The reason is they must be filled out perfectly when you send them in — no white-out, not erasures, no correction tape. So you use 1 of your copies as a worksheet to fill out for all requirements for retirement. Once you have done that, and when you are sure that you are going to retire, call Shared Services and set up your phone conference for retirement. REMEMBER: THIS IS A BENEFIT THAT BELONGS TO YOU AND SHOULD BE ON THE CLOCK! You can have this conference in the Post Office, get a private office and let Shared Services know the date and the phone number and they will call. It is a good idea to have your spouse attend the conference with you. Depending on the time of the conference, you can start your route and come back for the conference. On that day, bring your Blue Book with you to the conference as the agent from Shared Services will go over that booklet, item by item, to ensure that you have filled out each section correctly. They will probably ask you to hold all questions until you have finished the booklet and then

will answer all questions you have. Usually, you will have some questions—like health insurance, life insurance and others—so write them down before you go into your conference or during the conference as they come up. My experience with Shared Services was very good. They were able to answer all my questions and helped with other questions I hadn't thought of. Again, just because you gave Shared Services a date does not lock you into that date. If you change the date, you need to let Shared Services know of new date and they will send you a new Blue Book. However, once you have had your retirement counseling session, you will not get another on the clock. So be sure that you are sure of your date when you set up the counseling session.

So how do I select the date to retire? You can select any date but there are consequences if you don't choose the correct retirement date. For CSRS, you need to retire on the first 3 days of the month. And for FERS, you need to retire as close to the last day of the month as you can. The reason for this is: CSRS—if you retire after the first 3 days of the month, your annuity will not start until the first of the next month—you lose all the rest of the month you retired in. For example, you retire on 4 May, your annuity doesn't start until 1 June. If you retired on the 1st, 2nd, or 3rd of May, your annuity starts then. FERS is similar but different. If you retire on the 1st of May, your annuity will not start until 1 June. If you retired on 30 April, your annuity will start on 1 May. So retire as close to the end of the month as possible.

As I said in an earlier article, this is a series of articles on retirement. Future articles will deal with what can affect you retirement and what money you will receive as you retire. Even though this is the last Kansas State Newspaper that you will receive, I will continue articles in future e-mail communications or on the Kansas State Association Web site when it is set up. Please opt into those communications so we can keep you updated on what is going on in the NALC and in Kansas specifically. Good Luck and wishing you a GOOD RETIREMENT when YOU want to!!!

Mike Wamsley

HOLUB FAMILY SCHOLARSHIP WINNER BAILEY HERZBERG

The dictionary defines a union as “an organized association of workers formed to protect and further their rights and interests”. Yet unionism represents so much more. Since its beginning in Milwaukee in 1889, the National Association of Letter Carriers has been more than a labor union. For families of letter carriers across the nation this union helps guarantee stable jobs, health benefits, and most importantly, peace of mind. The NALC strives to stand up for dedicated and hard working people like my mother. In times of difficulty, the union stands strong, providing protection and security against unfair supervisors or substandard working conditions. The union allows letter carriers to unite, not merely as a group but as a family. Letter carriers can rely on a large network of union members and leaders including the assistance of their stewards and other devoted workers to carry on through tough times. The NALC even provides substantial resources and communication tools to help both members and officers. Just when it seems as though hope is lost the union's dedication and labor helps workers through another troublesome scenario. The NALC remains determined to protect its workers, doing everything possible to provide stability. The union has helped my mother fight for her rights through standing up against questionable leadership, providing better working conditions, and guaranteeing her rights and job security. Without the NALC its members would not experience the many rights, such as comfort of job stability, health benefits, and good working conditions, that they do today.

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KANSAS STATE ASSOCIATIONS OF LETTER CARRIERS
CHRIS MAYO-SHAWNEE MISSION 5521 AT-LARGE CDL

I would first like to thank all of the letter carriers from the State of Kansas for the opportunity to serve as the At-Large CDL. Legislation has always been an interest of mine. I do my best to read up on the latest issues letter carriers face and always try to do my part when it comes down to action. I'm still new and learning the process where it comes to meeting with members of Congress but I am excited for the opportunity. A little back ground... I started out in Shawnee Branch as a PTF. I left there to take my first assignment in Leawood, KS. There is where I had my first chance to become a Steward. I've been a Steward since 2005 and was appointed Vice President in October of 2015. In 2017 I was then elected to my current position as Vice President for Shawnee Mission Branch 5521.

I would like to also thank Joan and Dave Spero from Kansas City Kansas Branch 499 for all of their continued support over the years. My recent election to the vacancy that Dave Spero left as At-Large CDL will be big shoes to fill. And Joan spent 20+ years being an advocate for letter carriers. Taking the messages to branches and town home meetings that carriers need to call their Congress men and women. It is not a glamorous job and people truly don't understand the sacrifices that Joan and Dave Spero have made to help educate and pave the way for all letter carriers here in Kansas.

By now you should have noticed that National has reached a tentative agreement on a contract that goes from May 21, 2016 to September 20, 2019. Please read and discuss all of the information available to you to make a decision that is

VICE PRESIDENT / DIRECTOR OF EDUCATION
MICHELLE JELLISON

A little history about me - I have been a letter carrier since February 2001, and I joined the NALC during Good Start (the previous version of carrier academy.) Since then I have held several positions within my branch including treasurer, recording secretary, MDA coordinator, steward and vice president. I was the congressional district liaison for the second district of Kansas for several years and am a certified Carrier Academy facilitator. In 2014, I attended class 17 of NALC Leadership Academy, and I have attended national legislative training. I promise to serve the members of the state to the best of my ability. This will definitely be a learning experience and I am very excited for this opportunity!

As I write this, we have just received word that we have a tentative national agreement. The next couple of months will be an exciting time. We need to read over this agreement carefully and consider how it affects letter carriers as a whole, not just one group or another. Please, do not get wrapped up in all the social media sites. Read for yourself and make informed decisions. Do not let someone else tell you how to vote. Make your decision based on fact, not rumor.

The 2017 Stamp Out Hunger Food Drive is now in the books. I hope all branches participated. If not, I question why and challenge you to participate next year. If you need assistance, ask! There are plenty of people, myself included, that are happy to help. Food drive day has always been my favorite day of the year to be a letter carrier.

I look forward to serving as your vice president. If I can assist you in any way, please do not hesitate to contact me.
In unionism,
Michelle Jellison

best for you and your family. Arbitration is always a gamble and we are talking about real lives. National has worked really hard at negotiating changes that benefit all letter carriers, not just regulars, but CCA's as well.

Latest news from Congress...Overtime Bill H.R. 1180 passed in the House along with the American Healthcare Act (Trumpcare) Bill H.R. 1628. Both have to pass through the Senate. H.R. 1180 is expected to struggle in the Senate but please contact your Senators and tell them you would rather have pay for the work you do and not a promise. The Senate believes they have a better version of this Bill H.R. 1628 and will most likely not pass it without amendments to the Bill. Here are the phone numbers to you Senators in the Kansas City Area.

CALL SENATORS

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Senator Roy Blunt

202-224-5721, 816-471-7141

Senator Claire McCaskill

202-224-6154, 816-421-1639

KANSAS

Senator Pat Roberts

202-224-4774, 785-295-2745, 913-451-9343

Senator Jerry Moran

202-224-6521, 913-393-0711

Happy summer! At the 2017 KSALC convention, I was honored to be elected as Vice President/Director of Education.

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have to communicate our message to our elected representatives.

For all the blustering and brazen talk by politicians on the need for political campaign finance reform, specifically the need to slow down the money from special interest groups, that reform will never happen. Why, because it would take a bi-partisan group of politicians from the federal, state, county and city levels to reach an agreement on the amount of money that can be spent on getting them elected to office. And the last time I checked, the first job a politician has after they take their initial oath of office, is to form a campaign committee for re-election. So, as they say, The Beat goes On.

So we fight fire with fire, right? Not so much. Their fire is a flamethrower. Our fire, right now, is a Bic lighter. Remember the old saying, "Never bring a knife to a gun fight."

At the just completed Kansas Association of Letter Carriers Convention, there were 5 members elected to the position of Congressional District Liaison. Kansas has 4 Congressional districts, plus we elected one at-large at State Liaison. The 5 of us have one job. To make sure your voice is heard loud and clear to our 4 members of the U.S. House of Representatives and our 2 U.S. Senators. And by "your voice", I mean "our voice." The voices of the xxxx members of the NALC here in our state of Kansas. The unified, united voices of the sisters and brothers of the NALC.

The message we send to any elected representative, regardless of party affiliation, will be the same. And that goes for any citizen running for the first time for public office. Now,, I can hear some of saying,, wait a minute Greg. I can't support Senator Mike Krotch, he's a Republican. Or, Hey, wait a minute, Congresswoman Bee Yatch is a freaking Democrat.! I'm not even beginning to tell you how to vote. But what I am saying is this, The NALC and The KSALC will support a candidate or elected official of any party, Independent, Party, Republican party, Democrat Party, Tea Party, Libertarian Party and Green Party. As long that person supports our views, both philosophically and with their vote.

So, what can you do as a member? Keep abreast of current events concerning the NALC and the USPS. Download the NALC app on your phone, it will keep you informed. Read the Postal Record, read The Kansas Mail Carrier and read your local branch newsletter.

And consider this, contribute to the Letter Carrier Political Fund. The LCPF will use your money to make sure the message of the NALC is heard by the 535 members of Congress. And yes, to answer your question, I've put my money where my mouth is. I contribute every two weeks, through payroll deduction. It's easy, it's painless. It's not much, but I as I reach my next step increase in August, I'll increase my contribution to the LCPF. I challenge you to do the same.

Think of your contribution as insurance. You have insurance on your residence, your vehicle, your life, your health, work comp insurance, mortgage insurance and that is just the tip of the iceberg. Anybody offer to sell you "Job Insurance" lately? Nope, doesn't exist. But look at contributions to the LCPF as job insurance.

Whether a politician is in the red camp or the blue camp, it does not matter. Because the bigger issue is the green camp. And green is the color of money. We can't compete individually with the billionaire friends of the current president, and we weren't e born with a silver spoon in our mouth, or in the case of the Koch brothers of Wichita, a silver mine in our mouth, but we, as a strong Union, regardless of branch, 10 in Topeka, 499 in Kansas City, 1035 in Independence, xx in Garden City, 486 in Salina, XX in Lawrence, XX in Goodland and all the way back east to my branch, 5521, in Shawnee Mission.

When you add up all those branch numbers, 10+499+1035+XX+486+XX+XX+5521 (I apologize to the branches I did not reference), the number you get is ONE. For the very definition of Union is this, We are united, we stand together .

And to quote the Band U2,

" One love, One blood, One life, You got to do what you should, One Life, With each other, Sisters, Brothers, One Life, But we're not the same, Ws get to carry each other, We get to carry each other, One Life, One.

I think Bono wrote those lyrics specifically for the members of the KSLAC and the NALC.

Greg Wilson


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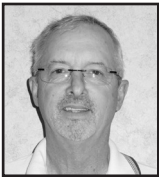
Greetings from the Big First District. This is my first article as the Congressional District Liaison (CDL) formerly the North Central District Organizer. While the title has changed the job is still the same---get Letter Carriers to understand the importance of legislation as it relates to our jobs and the very existence of the Postal Service. Letter Carriers are always worried about the contract and what we will have after negotiations but don't seem to understand the Congress can pass legislation that can change government employee's working conditions and take away our right to even negotiate a contract.

Over the past few years Letter Carriers have faced many challenges from Congress dealing with door to door delivery, how much we pay into our retirement, and even how many days of the week we will deliver but the number one problem facing Letter Carriers and the Postal Service is the pre-funding issue.

In 2006 Congress passed a law that made the Postal Service pre-fund health insurance for retired carriers. This meant paying \$5.5 billion a year

extra, over and above the payments already made to this fund already. This payment is what has put the Postal Service in the red for many years. Not the actual cost of delivering the mail. This is what makes it appear that the Postal Service is going broke. There are many that want to do away with the Postal Service. There are many who don't know the truth and use the appearance of going broke as their reasoning for trying to change door to door delivery, how much we pay into retirement, and even how many days a week we will deliver.

Fix the pre-funding issue and you take away the arguments for these other changes. There is a solution before Congress that truly solves this issue by changing how the money already paid into this fund is used and makes the money already paid cover the pre-funding of this liability. There is true interest in this solution by both parties but maybe not enough to insure its passage. Now is the time to educate Congress about a true solution to the true economic problem that has plagues the Postal Service for years and make them understand the solution. Every carrier needs to contact their Representatives and Senators to insure getting a bill passed that fixes the real financial problem and takes away the false reasoning for trying to pass bills that hurt the Postal Service and Letter Carriers.



**SECRETARY-
TREASURER
IKE DONN**

Congratulations on their elections.

Wow what a great convention! Topeka Branch 10 did a wonderful job of hosting and I congratulate them on their planning, dedication, and hard work. Thanks, thanks, thanks.

We will be changing our ability to communicate to you the news of the KSALC. We do not know as of this printing what the actual venue will be but we will be here to answer questions and help you with this change. Our publisher of the paper no longer wishes to continue the paper.

The directors and staff at the Prairie Band Casino were excellent as well. Probably the best site we have had a training or convention. It wasn't just the site but how well they looked after us and met each and every need with a pleasure to do so.

The body of the convention voted to approve two by-law changes. One change concerns the number of delegates needed to comprise a quorum at the convention. It is clear the number of delegates attending conventions are declining even though we had an increase at this year's convention. The change is to Article V, Section 7 and the number of delegates changes from 75 required to 60.

Congratulations to Michelle Jellison our new Vice-President/ Director of Education and Amanda Beckley being appointed our Editor. Andy Tuttle was reelected as President, Ike Donn was reelected as Secretary-Treasurer, and Mike Wamsley was reelected as Director of Retirees.

The other change concerns communication, Article X, Section 2. Since the publisher no longer wishes to continue and it is very evident we cannot find another publisher to continue we must do something else. We will continue to communicate at least four times per year in some form. If a web page is developed that communication will be available at any time.

The new positions of Letter Carrier Congressional Liaisons were elected as follows:

- Kent Chestnut---District 1
- Terry P. Miller---District 2
- Greg Wilson---District 3
- Bob Davidson---District 4
- Chris Mayo---At-Large

**4TH CONGRESSIONAL
DISTRICT LIAISON
BOB DAVIDSON**

The 2017 State Convention is now behind us. Thanks to Topeka Branch 10 for hosting the event. A special thanks to Karen Lewis and Michelle Jellison for all they did to make the convention a success. Thanks also to State President Andy Tuttle for all he did as well. We had training on grievances, specifically how to write a witness statement, remedies for grievances, and how to write an issue statement. I attended the training session that our Director of Retirees, Mike Wamsley, led. It was very informative and hopefully I can answer any questions that you may have in the future.

The 2018 training will be in Lawrence, the 2019 Convention will be in Salina, and 2020 training in Wichita.

Congratulations to Bailey Herberg from Chanute, she is this year's scholarship winner. She will be attending KSU.

As most of you know, Congressman Mike Pompeo took a position in Washington DC and Ron Estes is the person elected to take his place. I will be contacting Congressman Estes' office shortly to set up a meeting with his staff to address some of the concerns that Letter Carriers and the Union have and to see where he stands on those issues.

Thank you for electing me as the Fourth District CDL. If you have any questions or concerns please contact me at chiefsnut67114@yahoo.com

Bob Davidson
4th District CDL

We had great success this year concerning scholarship donations. Cash donations collected by entertainment and other cash contributions totaled \$1581. Shawnee Mission donated \$250, Lawrence donated \$100, Topeka donated \$185, and Wichita \$100 for a total of \$635, leaving a grand total of \$2216.

I do not know anything for sure nor am I promising anything but there is a distinct possibility we might be awarding two scholarships next year due to the amount we raised at the convention. We will keep you posted.

The 2017 Convention cost us \$12,123.06 and we had \$2970 revenue from registrations, leaving a total cost of \$9153.06.

Mike Wamsley, Director of Retirees, told us there would be a retirement seminar in Wichita on August 20, 2017.

I do not know when or where the financial report for last year will be published but be assured that anyone who wishes a report, I will mail one to you.

Again, thanks to Topeka for a great job and a great convention.

In Unionism,

Ike Donn
Secretary-Treasurer



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using your retirement **ANNUITY**

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC’s PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

Enroll Online

1. Go to www.servicesonline.opm.gov
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don’t know it, click Using Services Online for help with one.
4. Once you’ve entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (Maximum yearly amount is \$5,000)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

Enroll by Mail

Complete this form and send to:
NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, _____ (your name) wish to contribute to the Letter Carrier Political Fund. I authorize the Office of Personnel Management to withhold the amount below from my *monthly* annuity payments:
☐ \$25 ☐ \$20 ☐ \$15 ☐ \$10 ☐ \$5 ☐ Other: \$_____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC’s PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____
Full Name (please print): _____ Branch: _____
CSA or Social Security Number: _____ Phone: _____

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The guideline amounts listed above are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

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How to contribute to the Letter Carrier Political Fund using ELECTRONIC FUND TRANSFER

Through a monthly **Electronic Fund Transfer**, NALC members can contribute directly from their bank account to the Letter Carrier Political Fund (NALC's PAC). On the 1st of every month, the Political Fund will automatically (and without a fee) deduct from your bank account the amount you choose to contribute.

Electronic Fund Transfer Authorization

Fill out and return this form with a **voided check** to the address below

I, _____ (your name) hereby authorize my bank to deduct from my checking account the monthly the sum of:

☐ \$25 ☐ \$20 ☐ \$15 ☐ \$10 ☐ \$5 ☐ Other: \$_____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____

Social Security Number: _____ OR Postal Record number: _____

Address: _____

City: _____ State: _____ Zip Code: _____

ATTACH A VOIDED CHECK HERE.

Please send this completed form and your voided check to:

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How to contribute to the Letter Carrier Political Fund using PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC’s PAC) by designating the Political Fund as one of the three payroll “allotments.”

Online Enrollment

1. Login to USPS’s Postal Ease website at <https://ewss.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click “I agree”
3. Enter your Employee ID number and Password and click “Submit”
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click “Allotments / Payroll Net To Bank”
5. Click “Continue”
6. Click “Allotments”
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 1 7
8. Enter your 17-digit Account Number _____ 0 0 3 4 9 5 2 5 3 5
See instructions in step D at right
9. Enter Account type as “checking”
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to www.liteblue.usps.gov
- Enter you employee ID and Password and click “Log On”
- Click “My HR”
- Click “Employee Apps”
- Click “PoastalEASE”
- Begin at step 1 above

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

BEFORE YOU START, YOU’LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:
_____ 0 0 3 4 9 5 2 5 3 5

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SIGN ME UP!

How to contribute to the
Letter Carrier Political Fund using
PostalEASE — Enroll by PHONE

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

ENROLLMENT BY PHONE

Call PostalEASE toll-free at 1.877.4PS.EASE (1.877.477.3273)

1. When prompted, select "1" for PostalEASE
2. Enter your 8-digit Employee ID Number and your USPS 4-digit PIN
3. Select "2" for payroll options
4. Select "1" for allotments
Disregard instruction to complete Allotment Worksheet and select "2" to continue.
5. Select "3" to ADD a new allotment
6. Enter the following Financial Institution Routing Number: 0 6 4 0 0 0 1 7
7. Select "1" to continue processing allotment
8. Select "1" to "enter the allotment now"
9. Enter your 17-digit Account Number (See step D at left)
10. Enter "1" for Checking
11. Enter amount of allotment: \$ _____ / pay period
Maximum yearly amount is \$5,000
12. If amount is correct, select "1"

NOTE: If you already have three allotments, you must cancel one to contribute to the Political Fund through PostalEASE. To do so, follow the instructions above but instead of selecting "3" to add a new allotment, select "2" to cancel an allotment.

After completing your entry, stay on the phone for the following information:

Confirmation Number: _____

Your allotment will become effective on: _____

Your allotment will be reflected in paycheck dated: _____

Keep this information for your records and future reference.

BEFORE YOU START, YOU'LL NEED:

A. Your 8-digit Employee ID Number
(on your paystub)

B. Your USPS PIN

C. Your Postal Record Number
(Located on the back cover of your Postal Record magazine, above your name. **Or** call 202.393.4695 to get your Postal Record Number).

Your Postal Record Number is on the cover of NALC's monthly magazine:

***** AUTO** 5- DIGIT 54321

XXXXXX89 LC 9876 W 13 08

Letter Carrier
1234 Main Street
Anywhere, US 54321-9999

D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:

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